

ENVIRONMENTAL POLICY

Ten Cate Thiolon B.V.

TenCate Thiolon B.V. (the “Company”) aims to deal in a socially responsible manner with environmental aspects to develop, design and produce high-quality synthetic turf components and systems for sport, play, leisure and landscaping applications.

We are striving for customer satisfaction for our high quality products which are produced in an environmentally friendly and humanely manner compliant to all applicable environmental requirements. We follow operational standards that equal or exceed the best practices in the industry and regulatory requirements.

The Company pledges to do the following objectives:

- We are responsible for preventing adverse environmental impacts.
- We act proactively by evaluating the environmental aspects of our activities within all 3 manufacturing facilities in Nijverdal (Yarns, Backing and 3D), products and services.
- Design our components to support our clients in the production of sustainable final products.
- Monitor and evaluate new technologies and materials to improve sustainability of our products.
- We focus on continual improvement processes by being certified per NEN-ISO 14001:2015 for all 3 manufacturing facilities in Nijverdal (Yarns, Backing and 3D)
- We create significant added value for our customers by offering solutions to mitigate their overall carbon and water footprint.
- We estimate the impacts of our products implementing Life Cycle Analysis.
- We minimize waste following the hierarchy: smart eco-design, avoidance, reduction, reuse and recycling.
- We implement energy efficiency projects to minimize energy use.
- We efficiently use water and implement conservation projects where possible.
- We comply with applicable laws and environmental legislation.
- We opt to the best available technology when making decisions on investments in fixed assets.

To achieve these objectives the Company is committed to the following goals:

We implement an environmental program that is known to the employees. An evaluation of the relevant goals takes place once a year.

Specific points of attention for the coming years are:

- ✓ Improve energy balance and reduce energy consumption
- ✓ Optimize consumption of raw material and consumables and maximize the volume of waste recycled within production.
- ✓ Soil protection and waste prevention

This means explicitly in the medium terms:

- ✓ Reducing the waste percentage in the production process.
- ✓ Reducing energy consumption
- ✓ Developing fully recyclable synthetic turf systems.

We strive to have a good and open contact with local residents and the authorities
Our environmental policy is public and is made known to all employees.

This Environmental Policy has been adopted by the Management Board of the Company on 18 / 03 / 2022.